

EXEMPTION CATEGORIES

In order to retain their appointments, all faculty covered by this agreement **must** either become a member of SEIU Local 500 or pay the agency fee, unless they fall into one of these *exceptions*:

1. Members of federal, state, or District of Columbia judiciaries.
2. Faculty members who hold diplomatic or ambassador status.
3. Faculty members who are full or part-time employees of the International Monetary Fund or the World Bank Group.
4. Presidential appointees or non-career Senior Executive Service officials of the U.S. government, or foreign government officials.
5. Faculty members who are not paid directly by the University and whose services are instead procured through a contractual arrangement between the University and the faculty member's primary employer.
6. Retired full-time University faculty who have emeritus status.
7. Faculty members who are appointed to teach a compressed course (i.e., six weeks or less in duration).
8. Faculty members who establish that supporting Local 500 through payment of agency fees would create a conflict of interest with their non-GWU employment. However, these Faculty members are required to make contributions in an amount equal to the agency fee to a non-religious charitable organization(s) agreed to by the University and the Union in lieu of paying the agency fee to the Union.
9. Faculty members employed by the University in Virginia.

<u>Current Dues and Fees Rates</u>	Member monthly	Agency fee monthly*
\$5,000 and up	\$28.00	\$22.96
Below \$5,000	\$20.00	\$16.40

*The amount of the agency fee is determined by the Union in accordance with applicable law. The agency fee is the full dues rate, less the percentage of full dues that is not attributable to bargaining, administering, and enforcing the contract. Currently, that service charge, known as the agency fee, is 82% of the dues rate.

TO BE COMPLETED BY THE UNION OFFICE

First membership dues deduction in the amount of \$_____ per pay period and a **one time initiation fee** in the amount of \$_____ will be deducted beginning on _____.

Authorized by
SEIU Local 500: _____ Date: _____

Date sent to
employer for processing: _____ Initials: _____

SEIU Local 500, 901 Russell Ave, Suite 300, Gaithersburg, MD 20879